Middlesex Hospital Alliance Strathroy Site Four Counties Site		Policy Procedure Standard Medical Direct	tive	Manual
Code of Ethics				
Date Issued: August 2009 Date Reviewed: Date Revised: Cross Reference:	Issued by:		Approved by:	P&L
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The purpose of the *Code of Ethics* is to define acceptable behaviors and standards that should be common for everyone involved with supply chain activities, such as planning, purchasing, contracting, logistics and payment.

Supply Chain Code of Ethics

Goal: To ensure an ethical, professional and accountable supply chain process.

I. Personal Integrity and Professionalism

All MHA staff involved with purchasing or other supply chain-related activities must act, and be seen to act, with integrity and professionalism. Honesty, care and due diligence must be integral to all supply chain activities within and between the MHA, suppliers and other stakeholders. Respect must be demonstrated for each other and for the environment. Confidential information must be

safeguarded. All participants must not engage in any activity that may create, or appear to create, a conflict of interest, such as accepting gifts or favours, providing preferential treatment, or publicly endorsing suppliers or products.

II. Accountability and Transparency

Supply chain activities must be open and accountable. In particular, contracting and purchasing activities must be fair, transparent and conducted with a view to obtaining the best value for public money. All participants must ensure that public sector resources are used in a responsible, efficient and effective manner.

III. Compliance and Continuous Improvement

All individuals involved in purchasing or other supply chain-related activities must comply with this Code of Ethics and the laws of Canada and Ontario. All individuals should continuously work to improve supply chain policies and procedures, to improve their supply chain knowledge and skill levels, and to share leading practices.²